

OFFICE OF THE MAYOR
Telephone: (716) 286-4310

October 13, 2023

The City Council
Niagara Falls, New York

*RE: Reorganization in Department of Parks and Public Works
(Seasonal Impact Team Workers/Leaders)*

Council Members:

In order to attract and retain reliable employees for the Seasonal Impact Team, we believe that it is necessary to increase the current \$12.00 per hour wage for Seasonal Impact Team Workers to \$15.00 per hour and increase the current \$14.00 per hour wage for Seasonal Impact Team Leaders to \$16.00 per hour. This modest increase in the hourly rate should put the City in a better position to compete with the private business community for entry-level laborers. The Department will continue to operate within the parameters of the adopted budget by adjusting work schedules to account for the increase in hourly wages, making this proposal cost neutral.

Will the Council so approve?

Submitted By:

Robert M. Restaino
Mayor

Bax _____ Cauley _____ Myles _____ Tompkins _____ Zajac _____