

RESOLUTION No. 2023-

RELATIVE TO FREEDOM FROM WORKPLACE BULLIES WEEK

BY:

Council Chairman David Zajac
Council Member Traci Bax
Council Member Vincent Cauley
Council Member Donta Myles
Council Member Kenny Tompkins
Mayor Robert M. Restaino

WHEREAS, the City of Niagara Falls, NY has a strong interest in promoting the social and economic well-being of its citizens, public and private employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, turnover, absenteeism and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE BE IT RESOLVED that the Niagara Falls City Council and Mayor Robert M. Restaino do hereby proclaim October 15– 21, 2023 as “***FREEDOM FROM WORKPLACE BULLIES WEEK***” in the City of Niagara Falls, and encourage all citizens to recognize this special observance; and

BE IT FURTHER RESOLVED that both the City Council and the Mayor commend the New York Healthy Workplace Advocates who raise awareness of the impacts of, and solutions for, workplace bullying across the State.

Bax _____ Cauley _____ Myles _____ Tompkins _____ Zajac _____