

OFFICE OF THE MAYOR
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April 3, 2023

The City Council
Niagara Falls, New York

*RE: Reorganization in Department of Parks and Public Works
(Lifeguards/Recreation Aide II)*

Council Members:

In order to attract and retain reliable employees at City pools and splash pads, we believe that it is necessary to increase the current \$15.00 per hour wage for Lifeguards to \$18.00 per hour, and increase the current \$13.25 per hour wage for Recreation Aide II to \$13.50 per hour. This modest increase in the hourly rate should put the City in a better position to compete with others in the business community for staffing.

The Department of Public Works will continue to operate within the parameters of the 2023 adopted budget to account for the increase in hourly wage, making this proposal cost-neutral.

Will the Council so approve?

Respectfully submitted,

Robert M. Restaino
Mayor

Bax_____ **Cauley**_____ **Myles**_____ **Tompkins**_____ **Zajac**_____