

Memorandum of Understanding
between
The United Steelworkers, Local 9434 and City of Niagara Falls
August 8, 2022

Golf Course PERB settlement

In order to resolve PERB Case No. 36783 regarding the transfer of unit golf course work in the City of Niagara Falls, the parties agree to the following:

1. There will be no layoffs and/or elimination through attrition of United Steelworker positions for the fiscal years 2022, 2023 or 2024.
2. United Steelworker members will continue to repair city-owned equipment used at the golf course and all work that has been performed by USW members since the City entered into agreement with Niagara Golf Partners.
3. If the Niagara Golf Partners ceases to operate the golf course, the golf course work will be returned to the unit **and the Union will not contest the Niagara Golf Partners' continued operation of the golf course.**
4. The City agrees that if the Event Center/Centennial Park is publicly operated, USW members would be employed in its operation.
5. The City agrees that if the Event Center/Centennial Park is privately operated, the City would strongly support and advocate for a neutrality agreement by the private operator.

For the City:

Robert Restaino, Mayor
Representative

Anthony Restaino, City Administrator

For the Union:



James Briggs, USW Staff



Jason Witmer, 9434 Unit President