

OFFICE OF THE MAYOR
Telephone: (716) 286-4310

April 30, 2020

The City Council
Niagara Falls, New York

*RE: Reorganization in Department of Parks and Public Works
(Seasonal Impact Team Workers/Leaders)*

Council Members:

One of the complaints that we as elected officials hear most often from our citizens and business owners concerns the cleanliness of the City. Time and time again, taxpayers lament that we as a City are not doing enough to address the trash, refuse and debris that negatively impacts our community. After discussing this matter with the Director of Parks and Public Works, the Administration believes that the best approach in which to deal with the litter issue is with a more aggressive deployment of the City's Seasonal Impact Team.

In order to attract and retain reliable employees for the Seasonal Impact Team, we believe that it is necessary to increase the current \$10.00 per hour wage for Seasonal Impact Team Workers to \$12.00 per hour, and increase the current \$12.00 per hour wage for Seasonal Impact Team Leaders to \$14.00 per hour. This modest increase in the hourly rate should put the City in a better position to compete with the private business community for entry-level laborers. The Department will continue to operate within the parameters of the 2020 adopted budget by adjusting work schedules to account for the increase in hourly wage, making this proposal cost-neutral.

Will the Council so approve?

Respectfully submitted,

Robert M. Restaino
Mayor

Funding Approval:

Daniel Morello, City Controller – City Council Meeting, May 6, 2020

Kennedy _____ Spanbauer _____ Tompkins _____ Touma _____ Voccio _____