Coverage Beginning on or After: 01/01/2018 Coverage for: All Tiers| Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to the <u>www.bcbswny.com</u> or call 1-888-839-5169. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <a href="http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf">http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf</a> or call 1-888-839-5169 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In- <u>network</u> : N/A; Out-of- <u>network</u> : \$500 individual / \$1,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>
Are there services covered before you meet your deductible?	Yes. No services are subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network: \$6,350 individual/\$12,700 family; Out-of-network: \$5,000 individual / \$10,000 family	If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbswny.com or call 1-888-839-5169 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the in-network specialist you choose without permission from this plan



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u>	20% coinsurance	None	
If you visit a health	Specialist visit	\$40 copayment	20% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	Covered in full	20% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a tost	Diagnostic test (x-ray, blood work)	\$40 copayment	20% coinsurance	Routine OON not covered	
If you have a test	Imaging (CT/PET scans, MRIs)	\$40 copayment	20% coinsurance	Prior authorization required.	
If you need drugs to	Generic drugs (Tier 1)	\$7 copayment	Not covered	Some generic drugs may be subject to non-preferred brand cost share.	
treat your illness or condition	Preferred brand drugs (Tier 2)	\$25 <u>copayment</u>	Not covered	None	
More information about prescription drug	Non-preferred brand drugs (Tier 3)	\$40 <u>copayment</u>	Not covered	None	
coverage is available at www.bcbswny.com	Specialty drugs (Tier 4)	See limitations & exceptions	See limitations & exceptions	Specialty drugs could be generic, preferred brand or non-preferred brand. Please visit our website for a copy of the medication guide.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 copayment	20% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
surgery	Physician/surgeon fees	Covered in full	20% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
If you need immediate medical attention	Emergency room care	\$150 copayment	Covered as in-network		
	Emergency medical transportation	\$150 copayment	Covered as in-network	None	
	<u>Urgent care</u>	\$75 copayment	Covered as in-network		

Common	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
		(You will pay the least)	(You will pay the most)	
If you have a hospital	Facility fee (e.g., hospital room)	\$500 copayment	20% coinsurance	Prior authorization required.
stay	Physician/surgeon fees	Covered in full	20% coinsurance	None
		\$40 copayment for	20% <u>coinsurance</u> for Mental	
		Mental Health; \$40	Health; 20% coinsurance for	
	Outpatient services	copayment for	Substance Abuse	None
		Substance Abuse		
If you need mental		\$500 copayment for	20% coinsurance for Mental	
health, behavioral		Mental Health; \$500	Health; 20% coinsurance for	
health, or substance abuse services		copayment for	Substance Abuse Detox;	
abuse services	Inpatient services	Substance Abuse	20% coinsurance for	Prior authorization required.
	inpatient services	Detox; \$500 copayment	Substance Abuse Rehab	Filor authorization required.
		for Substance Abuse		
		Rehab		
		\$25 copayment	20% coinsurance	For <u>network providers</u> , <u>copayment</u> applies only to initial visit to determine pregnancy. Maternity
	Office visits	Ψ20 <u>copayment</u>	20 / 0 <u>comodianos</u>	care may include tests and services described
If you are progpant				elsewhere in the SBC (i.e. ultrasound).
If you are pregnant	Childbirth/delivery professional	\$25 copayment	20% coinsurance	None
	Services Childhirth/daliyyany facility	¢E00 consument	200/ esingurance	
	Childbirth/delivery facility services	\$500 copayment	20% <u>coinsurance</u>	None
	Home health care	\$40 copayment	20% coinsurance	None
		¢40 consument	200/ opingurance	
	Rehabilitation services	\$40 <u>copayment</u>	20% coinsurance	60 visits, aggregate IN & OON with PT/OT/ST, per plan year
If you need help	Habilitation services	Not covered	Not covered	None
recovering or have other special health needs	Skilled nursing care	\$500 copayment	20% coinsurance	Prior authorization required. 50 days per year.
		0% coinsurance	50% coinsurance	Prior authorization required on certain
	Durable medical equipment			equipment. Call the number on the back of your ID card for details.
	H	\$40 copayment	20% coinsurance	•
	Hospice services			210 days aggregate IN + OON

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Children's eye exam	\$25 copayment	20% coinsurance	Member cost share may vary by plan.
If your child needs dental or eye care	Children's glasses	See limitations and exceptions	See limitations & exceptions	Discounts may apply.
	Children's dental check-up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Dental (Adult)
- Private-duty nursing

- Cosmetic surgery
- Habilitation Services
- Routine foot care

- Custodial Care
- Hearing aids
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Non-emergency care when traveling outside the U.S.
- Chiropractic Care
- Routine eye care (Adult)
- Acupuncture

- Infertility treatment
- Massage Therapy

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies are the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-888-839-5169.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-249-2583.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-249-2583.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

\$0
\$40
\$500
\$25

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:			
Cost Sharing	Cost Sharing		
Deductibles	\$0		
Copayments	\$1,720		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is	\$1,780		

\$12,800

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$500
■ Other <u>copayment</u>	\$25

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

### In this example, Joe would pay:

Cost Sharing	
\$0	
\$1,460	
\$0	
\$55	
\$1,515	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$40
■ Hospital (facility) copayment	\$500
■ Other copayment	\$25

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

### In this example, Mia would pay:

in the example, in a would pay.	
Cost Sharing	
Deductibles	\$0
Copayments	\$1,270
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,270