

OFFICE OF THE MAYOR  
Telephone: (716) 286-4310

March 28, 2022

The City Council  
Niagara Falls, New York

*RE: Reorganization in Department of Parks and Public Works  
(Lifeguards/Recreation Aide II)*

Council Members:

As we transition from the restrictions placed upon the City due to the Covid-19 pandemic, a priority of this Administration is to reopen the City's pools and splash pads this summer. The Administration has already undertaken the recruitment process in order to address staffing needs at these facilities.

In order to attract and retain reliable employees at City pools and splash pads, we believe that it is necessary to increase the current \$12.50 per hour wage for Lifeguards to \$15.00 per hour, and increase the current \$9.00 per hour wage for Recreation Aide II to \$13.25 per hour. This modest increase in the hourly rate should put the City in a better position to compete with others in the business community for staffing.

The Department of Public Works will continue to operate within the parameters of the 2022 adopted budget to account for the increase in hourly wage, making this proposal cost-neutral.

Will the Council so approve?

Respectfully submitted,

Robert M. Restaino  
Mayor

Funding Approval:

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Daniel Morello, City Controller  
City Council Meeting, March 30, 2022

**Bax**\_\_\_\_\_ **Myles**\_\_\_\_\_ **Tompkins**\_\_\_\_\_ **Zajac**\_\_\_\_\_ **Spanbauer**\_\_\_\_\_