OFFICE OF THE MAYOR Telephone: (716) 286-4310

October 26, 2018

The City Council Niagara Falls, New York

RE: Memorandum of Agreement between the City of Niagara Falls and the Niagara Falls Fire Department Officers Association Local 3359 (Temporary Concessions Agreement)

Council Members:

Attached please find the proposed Memorandum of Agreement between the City of Niagara Falls and the Niagara Falls Fire Department Officers Association, Local 3359 ("Union"), relative to temporary financial concessions. The Union is cognizant of the financial difficulties which the City faces in the upcoming budget year due to the absence of casino funds. Accordingly, the Union has agreed to provide temporary financial assistance to the City in the form of concessions related to certain contractually guaranteed benefits which its membership currently enjoy. In return for the Union's efforts in assisting the City with balancing the budget, the City will fill all vacant budgeted Union positions in order to maintain safe and consistent staffing within the Fire Department during the life of this agreement.

The foregoing proposed agreement will continue to maintain departmental staffing continuity and has been approved and recommended by the Fire Chief.

Will the Council so approve and authorize the Mayor to execute the same?

Respectfully submitted,

PAUL A. DYSTER Mayor

Konnody	Scott	Tompking	Voccio	Toumo	
Kennedy	Scou	Tompkins	Voccio	Touma	