



City of Niagara Falls, New York

P.O. Box 69, Niagara Falls, NY 14302-0069

October 19, 2017

Members of the City Council
and
Lisa Vitello, City Clerk

Council Members and Madam:

You are hereby notified of a Special Meeting of the City Council of the City of Niagara Falls, New York called pursuant to Section 3.9.b of the City Charter, to be held on Monday, October 23, 2017 at 5:00 p.m. in the Council Chambers, City Hall, 745 Main Street, Niagara Falls, New York for the following purpose(s):

1. Presentation by City Controller Dan Morello regarding early retirement incentive.
2. Vote on adoption of resolution regarding early retirement incentive, a copy of which is attached hereto.

Respectfully submitted,

Charles Walker, Council Chair



RESOLUTION No. 2017-

EARLY RETIREMENT INCENTIVE

BY:

Council Chairman Charles Walker
Council Member Kenny Tompkins
Council Member Andrew Touma

WHEREAS, this City Council is in the process of reviewing the Mayor's proposed budget for calendar year 2018 and is reviewing the budget proposals as concerns each and every City department; and

WHEREAS, this City Council is diligently reviewing the Mayor's proposed 2018 budget in order to do the best possible job it can for the City residents and taxpayers in order to maintain current levels of services while, at the same time, minimizing any impact to the taxpayers as concerns real property tax increases; and

WHEREAS, this City Council realizes that the largest part (79.5%) of the 2018 proposed budget consists of personnel related services in all City departments; and

WHEREAS, in an effort to reduce the proposed 2018 budget, this City Council encourages the Mayor and his administration to identify individuals employed by the City who may be eligible for retirement but who may not have previously considered retirement as an option and to offer them the opportunity to receive an early retirement cash incentive to encourage such an early retirement; and

Grandinetti _____ Scott _____ Tompkins _____ Touma _____ Walker _____

WHEREAS, this City Council believes that should enough individuals exercise the early retirement cash incentive option and accept an early retirement cash incentive there may be dollars available to save in the 2018 proposed budget by not filling those positions or, in the alternative, by filling those positions with individuals who have less seniority and therefore at a lower salary.

NOW, THEREFORE, BE IT RESOLVED that this City Council encourages the Mayor and his administration to develop an early retirement cash incentive option to be made available to eligible employees and identify any cost savings that may be achieved as a result of such an early retirement cash incentive in order to reduce the amount of 2018 proposed budget.